



Code of Ethics

As a member of the MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. board, I will:

- Listen carefully to my fellow board members and those served by MANITOBA NURSERY LANDSCAPE ASSOCIATION INC.
- Respect the opinion of other board members.
- Respect and support the majority decisions of the board.
- Recognize that all authority is vested in the board when it meets in legal session and not with individual board members.
- Keep well-informed of developments that are relevant to issues that may come before the board.
- Participate actively in board meetings and actions.
- Call to the attention of the board any issues that I believe will have an adverse effect on MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. or those we serve.
- Attempt to interpret the needs of constituents to MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. and interpret the action of MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. to its constituents.
- Refer constituent or staff complaints to the proper level on the chain of command.
- Recognize that the board member's job is to ensure that MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. is well managed, not to manage MANITOBA NURSERY LANDSCAPE ASSOCIATION INC.
- Vote to hire the best possible person to manage MANITOBA NURSERY LANDSCAPE ASSOCIATION INC.
- Represent all members of MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. and not a particular geographic area or special interest groups.
- Consider myself a "trustee" of MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. and do my best to ensure that MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. is well maintained, financially secure, growing and always operating in the best interests of constituents.
- Always work to learn more about the board member's job and how to do it better.
- Declare any conflict of interests between my personal life and my position on the MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. board, and avoid voting on issues that appear to be a conflict of interest.

As a member of the MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. board I will not:

- Be critical, in or outside of the board meeting, of other board members or their opinions.
- Use MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. or any part of MANITOBA NURSERY LANDSCAPE ASSOCIATION INC. for my personal advantage or the personal advantage of my friends or relatives.
- Discuss the confidential proceedings of the board outside the board meeting.
- Promise prior to a meeting how I will vote on any issue in the meeting.
- Interfere with duties of the executive director or undermine the executive director's authority.

Print Name

Signature

Date